

October Board Highlights

Dear TCA Family and Friends,

The TCA Board of Directors would like to share some highlights from our October 5th Board meeting:

President Update

Dr. Sojourner updated us on TCA's response to COVID-19. TCA is utilizing a COVID Response Team that meets daily to ensure quarantine protocols are properly and uniformly applied across all schools. To date we've experienced approximately 35 cohort quarantines involving about 900 students and 65 staff. While difficult, this isn't particularly surprising given our continued emphasis on reducing in-school virus transmission while striving to keep our schools open.

Dr. Sojourner also emphasized our Administration continues to look for ways to help support our staff and students. Parents have consistently asked how they can help. Please consider applying to be substitute teachers or paraprofessionals (tutors, office assistants, kiosk workers, health services), as principals have stressed the need for these positions to help with student supervision, carpool, lunch delivery, recess monitoring, parent calls, illness tracking, etc. If you're wondering about educational background needed – for this school year only – just a high school diploma. Click [HERE](#) to apply. In addition, don't forget the other kinds of encouragement we can provide our teachers and staff such as classroom support from your home (for example cutting out manipulatives), notes of encouragement, or dropping off a coffee or other treats (prepackaged please!). Feel free to contact your child's teacher or principal – they'll have many ideas for you, and they really do need extra help this year.

Celebrate TCA

We celebrated several high school students, who recently led a community service project partnering high school study hall classes with Cole Promo to fill backpacks with canned goods and hygiene items for people in need. Our students were able to fill 101 backpacks to give to what they called "The Neighborly Project."

Human Resources Yearly Update

Marta Schulz, Director of Human Resources, presented our annual HR Report, with the following summary statement: "Borrowing words recently used by Dr. Sojourner, TCA continues to be an amazing place to work, even under amazingly difficult circumstances." The Board and Administration continues to celebrate TCA's positive work environment, where staff feels encouraged, respected, and valued. Please be reminded – positive comments from our staff and parent community continues to be our best staff recruitment tool.

Safety and Security Update

Lavon Coles, Director of Operations, gave an annual update on the safety/security programs and processes at TCA. Safety, security, and health of our students and staff remains our highest priority. Annual campus assessments have helped to validate current programs and processes, while spotlighting areas for improvement. These assessments focus our planning, training, facility improvements and drills so we can more capably respond during emergency events.

As always, if you have any questions, please contact us at talk2tcaboard@gmail.com. We hope everyone has a wonderful Fall Break!

With Titan Pride,

Tim Hannan
Board Secretary

TCA Board of Directors

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